

Performance Measurement for Catalyst Grants

Accelerate impact by piloting or scaling programs that 1) provide an innovative solution for ALICE households with children and 2) encourage collaboration.

Short-term outcomes are the immediate changes you see in people or practices following program participation and delivery. *For example, did participants learn something new or feel more confident?*

Intermediate outcomes often happen as a result of the short-term outcomes realized after participating in or receiving services. *For example, did participants use what they learned to make a change in their lives or apply a new skill or technique gained via the program/services?*



| | OUTPUTS (O) | SHORT-TERM OUTCOME (STO) | INTERMEDIATE OUTCOME (IO) |
|------------------------|--|---|--|
| IMPACT GOAL | <p>O1 Number of organizational representatives participating in the Nonprofit Support and Innovation program</p> <p>O2 Number of new partnerships formed</p> <p>O3 Number of collaborative relationships strengthened or adapted to foster innovation</p> | <p>STO1 Number of collaborative relationships strengthened or adapted to foster innovation</p> <p>STO2 Number of organizations reporting sharing of resources, information, and/or expertise to foster innovation [out of total assessed]</p> <p>STO3 Number of organizations reporting increased knowledge, skills and abilities to provide services more effectively and efficiently and to serve more people, especially ALICE households with children [out of total assessed]</p> | <p>IO1 Number of organizations reporting progress towards piloting or scaling programs that enable them to reach more people, including new ALICE households with children, and serve people more effectively/efficiently [out of total assessed]</p> <p>IO2 Number of organizations reporting progress towards piloting or scaling programs that encourage collaboration with others. [out of total assessed]</p> <p>IO3 Number of organizations reporting improved capacity to increase the efficiency and/or effectiveness of services provided through innovative and collaborative efforts [out of total assessed]</p> |
| DATA COLLECTION | Tracking mechanism that ensures an unduplicated count of organization representatives who engaged in programs and number of new partnerships and strengthened collaborations | Survey or interview capable of measuring changes in knowledge, skills and intentions | Organizational assessment tool or instrument capable of measuring changes in innovation, efficiency, effectiveness, or scale/reach of the organization |

DEFINITIONS

Innovation - risk taking, creativity, and emergent action to create new approaches or evolve current ones

ALICE - Asset Limited, Income Constrained, Employed. It is a new way of defining and understanding the struggles of households that earn above the Federal Poverty Level, but not enough to afford a bare-bones household budget

Effectiveness - Improved ability of the organization to achieve outcomes resulting in better success rates or better quality of outcomes achieved

Efficiency - Improved outcomes with the same level of resources; improved or consistent quality of services with fewer resources

Scale/Reach - Scope of a program's services. Increased scale/reach can be measured by the number of new people served, new populations served, and/ or new or expanded services